



## IRCA COMPLIANCE POLICY

While it should go without saying, RPR Construction Co. Inc. is committed to complying with the United States immigration and employment laws. To this end, we will only employ individuals who have the authority to work in this country. It is up to you, the Subcontractor, to verify that you and your employees are of legal status to work in the United States.

By signing this form you certify and acknowledge that you and your current employees are of legal status to work in the United States and you will forever commit to the verification of future employees to ensure they are also of legal status to work in the United States.

\_\_\_\_\_  
**Subcontractor Company Name**

\_\_\_\_\_  
**Authorized Signature**

\_\_\_\_\_  
**Title**

\_\_\_\_\_  
**Date**

Subscribed and sworn before me this \_\_\_\_\_ day of \_\_\_\_\_ 20\_\_\_\_.

**Notary Public:** \_\_\_\_\_ **My Commission Expires:** \_\_\_\_\_

(Notary Seal)